FOWLER'S
SYNDROME UK

Safeguarding statement

Fowler's Syndrome UK (FSUK) wants to enable an environment where everyone is kept safe from harm. We are committed to safeguarding everyone involved in our organisation and the work we do. We commit to protecting everyone who comes into contact with FSUK, or who is employed by us, regardless of race, age, ability, gender, identity, sexual orientation, religion, or belief from different forms of injustice, discrimination, and abuse. FSUK wants to work with everyone to create a safe environment where:

- Harm, exploitation, and abuse are prevented
- Our colleagues and community feel supported to thrive
- Staff, volunteers, and our community feel safe raising concerns and complaints
- Causes of harm, exploitation, and abuse are well understood
- It is recognized across the organisation that safeguarding is everyone's responsibility

FSUK will not tolerate harm, exploitation, or abuse in any form by, or to our staff, and will apply the proportionate disciplinary action where a breach of our safeguarding policy has occurred. We actively encourage our staff, volunteers, and our community, to speak up about things which they think could cause harm and we will act promptly when concerns have been raised. We highly value the contribution of our staff and volunteers and offer them a range of support to manage and cope with the sometimes-challenging nature of our work. We are committed to creating a safe organisation to work and also a supportive and rewarding one.

This policy will be reviewed annually, by the end of the first quarter (Q1), to ensure that it continues to meet the needs of FSUK and its community. If you have any questions about FSUK's Safeguarding Statement, please do not hesitate to contact us.

FSUK
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Last reviewed on [02/03/26]
Reviewed and agreed by [IH, HE]