FOWLER'S
SYNDROME UK

Donation/Gift acceptance Policy

Fowler's Syndrome UK ("FSUK") is committed to making decisions that are in the best interests of the charity. This policy ensures that we do not compromise our mission and values when it comes to raising funds. This policy governs the acceptance and refusal of donations by FSUK where there is a perceived risk to our mission, staff, reputation, or financial position in accepting the donation. By implementing this policy, we have a robust and informed decision-making process for all donations, partnerships or opportunities that are deemed high risk. This policy is reviewed regularly internally and by our Board of Trustees. FSUK shall seek legal counsel in matters relating to acceptance of donations/gifts where appropriate.

How We Accept & Refuse Donations When choosing to accept or refuse a donation/gift FSUK will consider the following factors:

● Values: Whether the acceptance of the donation/gift compromises any of the core values of FSUK
● Compatibility: Whether there is compatibility between the intent of the donor and FSUK's use of the donation/gift
● Public Relations: Whether acceptance of the donation/gift could damage the reputation of FSUK
● Primary Benefit: Whether the primary benefit is to FSUK versus the donor
● Consistency: Whether the acceptance of the donation/gift is consistent with prior practice
● Form of Donation/Gift: Whether the donation/gift is in a form FSUK can use without incurring substantial difficulties or expense
● Effect on Future Giving: Whether the donation/gift will encourage or discourage future donations/gifts

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, trustees, directors, officers, agency workers, volunteers, interns, agents, contractors, eternal consultants, third-party representatives any other person associated with us, wherever located.
All decisions to accept/refuse donations/gifts will be made by FSUK's board of trustees. On a day-to-day basis, the committee delegates the responsibility to accept or refuse donations to the Chief Executive Officer and Head of Finance and Governance. These judgments must not promote any personal moral agenda or interest and must not allow individual or collective personal, political or ethical issues, which are not directly related to the interests of FSUK, to affect judgement.

FSUK will refuse donations in the following circumstances:

● Where the activities of a donor are directly contrary to the objectives or agreed policies of FSUK or FSUK suspects that the gift has been donated to facilitate money laundering or other criminal activity
● Where it can be clearly shown that the cost to FSUK of accepting a donation will be greater than the value of the donation itself, and that acceptance of the donation will directly lead to a net decline in the assets of FSUK
● Where the offer of support is dependent upon the fulfilment of certain conditions placed upon FSUK and any condition: ○ is in itself contrary to the objectives of FSUK ○ is regarded as needing an unreasonable level of support from FSUK especially in relation to the size or impact the donation will have on FSUK's charitable activities will divert FSUK from pursuing its current objectives, policies, or work priorities as a necessary result of the fulfilment of the conditions alone
● Where companies are currently part of any research study in which FSUK is involved

The committee will take great care and consideration in deciding whether to accept/refuse a donation:
● If the terms and conditions of the gift provide for it to be returned in particular circumstances
● If after accepting the donation, information comes to light that contradicts this policy

Procedure for Receiving Gifts or Hospitality

We recognise that the giving and receiving of modest gifts and hospitality can sometimes play a role in fostering positive relationships with external partners, donors, and the community. However, it is crucial that such exchanges do not compromise, or appear to compromise, our impartiality, decision-making processes, or financial integrity.

Employees and volunteers must not:

- Offer or accept gifts or hospitality that could influence, or be perceived as capable of influencing, the outcomes of charitable activities or decisions;
- Accept or provide gifts or hospitality that could amount to a bribe or illegal payment;
- Accept or provide gifts or hospitality that could cause offence to others, damage the reputation of FSUK or otherwise be contrary to our values.

If you are unsure whether it is permissible to accept a gift that is offered to you, you should speak with [POSITION] in the first instance.

Depending on the circumstances, there may be restrictions on whether a donation can be returned, and the relevant charity regulator may need to allow such returns by issuing a specific order.

Policy Concerning Specific Industries Pharmaceutical Companies: Working in conjunction with pharmaceutical and broader health care industry is one component of fulfilling our mission at FSUK. It is crucial to build research partnerships with the industry to accelerate the development of new therapies. We seek financial support from the industry to support our educational and patient support programs and services. FSUK is committed to maintaining the highest standards of compliance and transparency regarding the financial support we receive from the healthcare industry. Corporate donors do not have any influence on educational, research or public policy positions.

You must ensure that you read, understand, and comply with this policy. You must notify your line manager as soon as possible if you believe or suspect that a conflict with this policy has occurred or may occur in the future.

Any employee who breaches this policy may face disciplinary action, up to and including dismissal. We may terminate our relationship with other individuals and organisations working on our behalf if they breach this policy.

FSUK
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Last reviewed on [02/03/26]
Reviewed and agreed by [IH, HE]